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After more than 25 years, Karen retired from Big-4 public accounting to allow a more personalized approach to assisting corporations with their multistate tax issues and a reduced workload for herself.

In addition to providing consulting and audit assistance, Karen has continued her 25-year role of managing and monitoring/reporting on state tax developments including legislation, cases, rulings, and state regulatory developments for the Financial Institutions State Tax Coalition.

Karen is a past chair of the AICPA State and Local Tax Resource Panel and is a member of the Advisory Board of the Paul J. Hartman State and Local Tax Forum. She also is a frequent speaker on multistate tax issues at various conferences and has published numerous articles dealing with state and federal tax issues in various publications.