

**Tanya Guazzo,  
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Tanya Guazzo serves as the SVP, Tax at ADP. She is responsible for the company's global corporate tax function. In her role, Tanya manages and oversees all aspects of corporate taxation including provision, strategy, compliance, tax policy and audit.

Prior to joining ADP, Tanya was the Global Head of Tax for S&P Global. She has held tax roles at Avon Products and Pfizer and began her career as a law firm tax associate representing companies of all sizes. Tanya holds a LL.M in Taxation from the NYU School of Law, a JD from Georgetown University and a BA from Princeton University.