

Tony Santiago

As the founder and president of TaxSearch, Inc., Tony Santiago's personal practice is focused exclusively on filling Chief Tax Officer/Head of Tax roles. The firm overall conducts searches on critical tax roles at all levels.

With over 100 years of combined experience in tax recruiting at the senior executive level, his team knows the tax profession, inside and out. The largest executive search firm focusing exclusively on tax, they are 100% successful with their retained searches. Through their unparalleled research, input, and discovery process, they are experts at providing the right talent for your position and company.

Founded in 1987, the TaxSearch team of expert consultants, recruiters, and support staff serve two primary markets in the tax profession:

1. Tax, Finance, and HR leaders who have a proactive interest in aligning their tax function to the business goals and objectives of the companies they serve.
2. Tax professionals who have a serious desire to invest in their career growth and leadership development. Today, Santiago leads a group of companies that work in tandem to provide an unmatched level of service to the tax profession.

Our specialization, knowledge, deep relationships, and proven track record give us the confidence to say, "If we take a search, we fill the search."

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For more than 30 years, Tony has built longstanding relationships within the tax industry and served as an advocate, educator, consultant, and leader. He has sought to listen carefully and remain at the forefront by building a team of experts who are also deeply committed to their work.

Tony also works as a practitioner, working with leaders who are building or rebuilding their tax department due to a spinoff, acquisition, or change in leadership. Together, he and his clients have successfully navigated the many moving parts they face, strengthened their company, and delivered on our goal — 100% completion of our retained searches and the interim talent they required.